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**REGULATION
NO.**

EMPLOYEE INVENTIONS

1. PATENTS BOARD

Executive Order 10096, 23 January 1950, established policies for determining the rights of Government employees in any inventions made during a period of Government employment. To accomplish the purposes of this directive, the CIA Patents Board was established to act in behalf of the Director of Central Intelligence in making determinations of the employee's rights, subject to the review and decision of the Chairman, Government Patents Board. Membership on the CIA Patents Board is designated by the Deputy Director (Support).

2. BOARD ACTION

There are three possible rulings:

- a. The Government is entitled to the entire right, title and interest in the invention;
- b. The inventor is entitled to retain title in the invention but subject to the reservation to the Government of a non-exclusive, irrevocable royalty-free license in the invention with the power to grant licenses for all governmental purposes;
- c. The inventor is entitled to the entire right, title and interest in the invention.

3. CRITERIA FOR ACTION

Executive Order 10096 provides that the Government may take title to inventions which:

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- a. Are made during working hours; or
- b. Are made with a contribution by the Government of facilities, equipment, materials, funds, or information, or of time or services of other Government employees on official duties; or
- c. Bear a direct relation to or are made in consequence of the duties of the inventor.

However, if the contributions by the Government as enumerated are not sufficient equitably to entitle the Government to an assignment of the invention, it may be decided that the Government will take only a royalty-free non-exclusive license, leaving the commercial rights with the inventor. If the contributions by the Government are relatively insignificant, it may be decided that the inventor has complete ownership.

4. EMPLOYEES AFFECTED

Employees of this Agency who have made inventions on or after 23 January 1950 while employed by this Agency or another Government activity, should have their rights in those inventions determined. This may be done by submitting the necessary facts pertinent to the making of the inventions to the CIA Patents Board for its review and determination of rights. The Board's decision will then be forwarded to the Chairman, Government Patents Board for his review and final determination.

5. REPORTING INVENTION

A CIA form "Record of Invention" has been designed to assist employees in reporting the information required for the determination of rights.

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**These forms with instructions, may be obtained from the Chairman,
CIA Patents Board.**

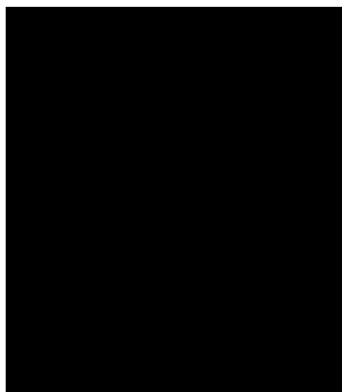
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**NOTICE
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CIA PATENTS BOARD

Pursuant to the provisions of R _____, the following persons are designated to the CIA Patents Board to serve until replaced or termination of their employment with the Agency:



Chairman

Member

Member

Member

Member

Advisory Non-voting Member

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